



The Fred Sherwood Group and its members are committed to reducing the impact of the activities on the environment and assisting our customers by using sustainable resources where practicable.

To this end, the Organisation has implemented an environmental management system to continuously improve its environmental performance.

- 🌱 In order to meet this commitment, the Organisation will pursue the following objectives:
- 🌱 To ensure compliance with all applicable environmental legislation and regulations
- 🌱 To reduce emissions and prevent pollution
- 🌱 To improve waste management practices
- 🌱 To reduce consumption of natural resources
- 🌱 To minimise noise and other nuisances
- 🌱 To assist in the management of ecology
- 🌱 To continuously assess its environmental performance
- 🌱 To assist in the investigation of environmental incidents in which it is involved on operational sites
- 🌱 To make its environmental information available to interested parties

The necessary personnel and financial resources will be allocated to assist the Organisation in meeting its environmental objectives and targets that will be reviewed as appropriate. In addition, the Organisation will continue to raise the levels of environmental awareness throughout its workforce and to promote this awareness to its customers and suppliers.

Signed;

A handwritten signature in cursive script that reads 'A Sherwood'.

Mr Alan Sherwood  
Managing Director  
Effective Date: 1<sup>st</sup> February 2023